

LABOUR AND HUMAN RESOURCE

VISION

Meeting challenges of modern day labour force through improvement of working conditions and environment in work places raising awareness of rights and responsibilities under labour laws, assisting the industry by holding internationally accredited trainings on labour related standards and establishment of a modern labour market information system

POLICIES

- Maintenance of industrial peace and harmony in the province of Punjab.
- Provision and implementation of Punjab Employees Social Security Ordinance for social protection of labour force.
- Enforcement of labour welfare laws in factories, shops and commercial and industrial establishments besides in the section of transport and railway.
- Implementation of Government Policies and Programmes for the gradual elimination of child and bonded labour.
- Enforcement of Weights & Measures laws on Factories Shops, Establishments including Petrol Pumps.

PRIORITIES/ OBJECTIVES

- The maintenance of industrial peace and welfare of industrial/commercial workforce. Provision of decent work environment to promote health & safety, eradication of bonded labour and elimination of child labour.
- To ensure equal remuneration for equal value of work without any gender discrimination. This is achieved through implementation of labour laws and policies. Besides, the Directorate General ensures the implementation of Weights & Measures Laws to ensure precise and accurate delivery of commodities to the general consumers.

STRATEGIES

- Department is collaborating with International Labour Organization (ILO) to implement decent work programme in the province.
- Department in close collaboration with international donors to combat the child labour and bonded labour throughout the province.

- To make the factories inspection system more convenient and effective, department has launched a Labour Inspection Computerization System.
- To ensure the decent work environment, department is providing technical facilities and skill enhancing trainings in the field of health and safety.

TREND OF ALLOCATIONS

Rs. in million

Sr. No	Year	Allocation
1.	2010-11	85
2.	2011-12	70
3.	2012-13	100
4.	2013-14	42
5.	2014-15	541

MTDF 2014-17
LABOUR & HR
DEVELOPMENT PROGRAMME 2014-15

Million Rs.

Sub-Sector	Capital	Revenue	Total	F. Aid	Total
Ongoing Schemes					
Regular	2.000	187.495	189.495	0.000	189.495
Total	2.000	187.495	189.495	0.000	189.495
New Schemes					
Regular	0.000	351.505	351.505	0.000	351.505
Block	0.000	0.000	0.000	0.000	0.000
Total	0.000	351.505	351.505	0.000	351.505
Total (ongoing+new)	2.000	539.000	541.000	0.000	541.000

DEVELOPMENT PROGRAMME 2015-16

Ongoing Schemes					
Regular	0.000	351.505	351.505	0.000	351.505
Total	0.000	351.505	351.505	0.000	351.505
New Schemes					
Regular	0.000	398.495	398.495	0.000	398.495
Total	0.000	398.495	398.495	0.000	398.495
Total (ongoing+new)	0.000	750.000	750.000	0.000	750.000

DEVELOPMENT PROGRAMME 2016-17

Ongoing Schemes					
Regular	0.000	398.495	398.495	0.000	398.495
Total	0.000	398.495	398.495	0.000	398.495
New Schemes					
Regular	0.000	501.505	501.505	0.000	501.505
Total	0.000	501.505	501.505	0.000	501.505
Total (ongoing+new)	0.000	900.000	900.000	0.000	900.000
LABOUR & HR MTDF 2014-17: Grand Total					2,191.000

LABOUR & HR DEVELOPMENT: SUMMARY

(Million Rs.)

Type / Sub Sector	No. of Schemes	Provision for 2014-15				Projection for 2015-16	Projection for 2016-17
		Capital	Revenue	Foreign Aid	G. Total (Cap+Rev)		
ON-GOING SCHEMES	4	2.000	187.495	0.000	189.495	132.557	50.000
NEW SCHEMES	2	0.000	351.505	0.000	351.505	468.510	857.830
Grand Total	6	2.000	539.000	0.000	541.000	601.067	907.830

LABOUR & HR DEVELOPMENT

(Million Rs.)

GS No	Scheme Information Approval Date / Location / scheme ID	Est. Cost	Accum. Exp June,14	Provision for 2014-15			MTDF Projections		Throw fwd Beyond June, 2017
				Cap	Rev	G. Total (Cap+Rev)	2015-16	2016-17	
1	2	3	4	5	6	7	8	9	10

ON-GOING SCHEMES

REGULAR

2441	Establishment of Labour Market Information and Resource Centre Approved Lahore , Punjab 20-1418000-001	65.272	14.710	2.000	50.249	52.249	0.000	0.000	0.000
2442	Elimination of bonded labour in brick kilns Approved Lahore, Kasur , Chunian, Kot Radh kishan, Pattoki 20-1488000-002	138.992	119.245	0.000	19.747	19.747	0.000	0.000	0.000
2443	Combating Worst Forms of Child Labour in 4 districts of Punjab Approved Jhulem, Chakwal, Jhang, Layyah 20-1488000-003	180.832	36.676	0.000	71.599	71.599	72.557	0.000	0.000
2444	Elimination of bonded labour in 4 Districts of Punjab Approved Faisalabad, Sargodha, Gujrat, Bahawalpur 20-1488000-004	196.987	15.931	0.000	45.900	45.900	60.000	50.000	25.156
Sub-Total: REGULAR		582.083	186.562	2.000	187.495	189.495	132.557	50.000	25.156
Total: ON-GOING SCHEMES		582.083	186.562	2.000	187.495	189.495	132.557	50.000	25.156

NEW SCHEMES

REGULAR

2445	Accreditation of secondary laboratory of weights and measures Punjab Un-Approved Punjab 20-1499000-005	32.505	0.000	0.000	32.505	32.505	0.000	0.000	0.000
2446	Elimination of Child & Bonded Labour Project (Integrated Project for Promotion of Decent Work for Vulnerable Workers in Punjab Province 06.05.14 Punjab 20-1499000-006	5,159.630	0.000	0.000	319.000	319.000	468.510	857.830	3,514.290
Sub-Total: REGULAR		5,192.135	0.000	0.000	351.505	351.505	468.510	857.830	3,514.290
Total: NEW SCHEMES		5,192.135	0.000	0.000	351.505	351.505	468.510	857.830	3,514.290
Grand Total		5,774.218	186.562	2.000	539.000	541.000	601.067	907.830	3,539.446