

LABOUR AND HUMAN RESOURCE

VISION

Meeting challenges of modern day Labour force through improvement of working conditions and environment in work places raising awareness of rights and responsibilities under Labour laws, assisting the industry by holding internationally accredited trainings on Labour related standards and establishment of a modern Labour market information system.

POLICIES

- Maintenance of industrial peace and harmony in the province of Punjab.
- Provision and implementation of Punjab Employees Social Security Ordinance for social protection of Labour force.
- Enforcement of Labour welfare laws in factories, shops establishments besides in the section of transport and railway.
- Implementation of Government Policies and Programs for the gradual elimination of child and bonded Labour.
- Enforcement of Weights & Measures laws on Factories Shops, Establishments including Petrol Pumps.

PRIORITIES/ OBJECTIVES

- The maintenance of industrial peace and welfare of industrial/commercial workforce. Provision of decent work environment to promote health & safety, eradication of bonded Labour and elimination of child Labour.
- To ensure equal remuneration for equal value of work without any gender discrimination. This is achieved through implementation of Labour laws and policies. Besides, the Directorate General ensures

the implementation of Weights & Measures Laws to ensure precise and accurate delivery of commodities to the general consumers.

STRATEGIES / INITIATIVES

- Department is collaborating with International Labour Organization (ILO) to implement decent work program in the province.
- Department in close collaboration with international donors to combat the child Labour and bonded Labour throughout the province.
- To make the factories inspection system more convenient and effective, department has launched a Labour Inspection Computerization System.
- To ensure the decent work environment, department is providing technical facilities and skill enhancing trainings in the field of health and safety.

ACHIEVEMENT OF FINANCIAL YEAR 2014-15

- 120 NFECs has been established.
- 4200 children have been enrolled.
- Data base of Factories has been completed.
- Computerized inspection system has been introduced.
- Job portal has been developed.
- List of registered brick kilns in 4 districts (Gujrat, Faisalabad, Bahawalpur & Sargodha) stand updated.

NEW IITIATIVES

- Completion of on-going schemes.
- A survey will be conducted to collect the data regarding Child Labour in Punjab.

Trend of Allocations

Sr. No.	Year	Rs. in million Allocation
1.	2010-11	85
2.	2011-12	70
3.	2012-13	100
4.	2013-14	42
5.	2014-15	111
6.	2015-16	610

MTDF 2015-18
Labour & HR Department : Summary
Development Programme 2015-16

Sub-Sector	Capital	Revenue	Total	F. Aid	Total
Ongoing Schemes					
Regular	3.500	556.500	560.000	0.000	560.000
Total	3.500	556.500	560.000	0.000	560.000
New Schemes					
Regular	0.000	50.000	50.000	0.000	50.000
Total	0.000	50.000	50.000	0.000	50.000
Total (ongoing+new)	3.500	606.500	610.000	0.000	610.000

Development Program 2016-17

Ongoing Schemes					
Regular	7.517	1195.171	1202.688	0.000	1202.688
Total	7.517	1,195.171	1,202.688	0.000	1,202.688
New Schemes					
Regular	0.000	55.000	55.000	0.000	55.000
Total	0.000	55.000	55.000	0.000	55.000
Total (ongoing+new)	7.517	1,250.171	1,257.688	0.000	1,257.688

Development Program 2017-18

Ongoing Schemes					
Regular	8.622	1370.861	1379.483	0.000	1379.483
Total	8.622	1,370.861	1,379.483	0.000	1,379.483
New Schemes					
Regular	0.000	60.500	60.500	0.000	60.500
Total	0.000	60.500	60.500	0.000	60.500
Total (ongoing+new)	8.622	1,431.361	1,439.983	0.000	1,439.983
MTDF 2015-18: Grand Total					3,307.671

LABOUR & HR DEVELOPMENT: SUMMARY

(Million Rs.)

Type / Sub Sector	No. of Schemes	Provision for 2015-16				Projection for 2016-17	Projection for 2017-18
		Capital	Revenue	Foreign Aid	G. Total (Cap+Rev)		
ON-GOING SCHEMES	5	3.500	556.500	0.000	560.000	1,202.688	1,379.388
NEW SCHEMES	1	0.000	50.000	0.000	50.000	0.000	0.000
Grand Total	6	3.500	606.500	0.000	610.000	1,202.688	1,379.388

LABOUR & HR DEVELOPMENT

(Million Rs.)

GS No	Scheme Information Approval Date / Location / scheme ID	Est. Cost	Accum. Exp June,15	Provision for 2015-16			MTDF Projections		Throw fwd Beyond June, 2018
				Cap	Rev	G. Total (Cap+Rev)	2016-17	2017-18	
1	2	3	4	5	6	7	8	9	10

ON-GOING SCHEMES

Regular

3789	Establishment of Labour Market Information and Resource Centre 7-9-2011 Punjab LO11000279 C ,LO11000077 R	65.272	13.000	3.500	11.500	15.000	20.000	17.272	0.000
3790	Integrated Project for Promotion of Decent Work for Vulnerable Workers in Punjab Province 6-5-2014 Punjab LO14000337 R	5,159.629	22.090	0.000	395.000	395.000	1,064.648	1,285.275	2,392.620
3791	Capacity Development of Industry to Promote Compliance with Labour Standards 31-10-2014 Punjab LO14003175 R	134.160	16.550	0.000	39.000	39.000	28.040	24.200	26.370
3792	Combating Worst Forms of Child Labour in 4 districts of Punjab 21-11-2011 Chakwal, Jhulem, Jhang, Layyah , All Tehsils of Chakwal, Jhulem, Jhang, Layyah LO11000075 R	180.832	40.000	0.000	60.000	60.000	40.000	17.641	23.191
3793	Elimination of bonded labour in 4 Districts of Punjab 11-10-2012 Faisalabad, Sargodha, Gujrat, Bahawalpur , All Tehsils of Faisalabad, Sargodha, Gujrat, LO12000583 R	196.987	32.800	0.000	51.000	51.000	50.000	35.000	28.187
Sub-Total: Regular		5,736.880	124.440	3.500	556.500	560.000	1,202.688	1,379.388	2,470.368
Total: ON-GOING SCHEMES		5,736.880	124.440	3.500	556.500	560.000	1,202.688	1,379.388	2,470.368

NEW SCHEMES

Regular

3794	Provincial Child Labour Survey Un-Approved Punjab LO15002133 R	50.000	0.000	0.000	50.000	50.000	0.000	0.000	0.000
Sub-Total: Regular		50.000	0.000	0.000	50.000	50.000	0.000	0.000	0.000
Total: NEW SCHEMES		50.000	0.000	0.000	50.000	50.000	0.000	0.000	0.000
Grand Total		5,786.880	124.440	3.500	606.500	610.000	1,202.688	1,379.388	2,470.368