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# **LABOUR & HR DEVELOPMENT**

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## **LABOUR & HUMAN RESOURCE DEVELOPMENT**

Labour Department is mandated to ensure social justice at the workplace through industrial peace; promote healthy labour-management relations for greater socio-economic progress; facilitate implementation of Occupational Safety and Health of labour; and undertake other welfare measures for workers' families including healthcare, education and housing etc. Similarly, it is the function of the human resource development to harness the existing potential of available human resource through training and development. An amount of Rs. 100 million has been allocated for this sector in 2011-12.

### **STRATEGIC INTERVENTIONS**

- Provision of additional facilities and human resources at Centre for Improvement of Working Conditions & Environment (CIWC&E) / Industrial Relations Institute (IRI); Elimination of bonded labour in brick kilns in Punjab in general with major focus on Kasur & Lahore.
- Awareness of workers and employers of their rights and obligations under the Labour laws; and establishment of information system of factories and computerization of data.
- Combating Worst Forms of child Labour in 4 district of Punjab i.e Attock, Jhang, Muzafargarh and Pakpattan.
- Up-gradation of Gadgets used for the Measurement of CNG Dispensers.
- Provision of checking kit of Weights & Measures and allied training facilities for the inspecting staff.

**MTDF 2011-14**  
**Labour & Human Resource Development: Summary**  
**Development Programme 2011-12**

*Million Rs*

Sub- Sector	On-going Programme					New Programme					Total				
	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total
Labour & Human Resource Development	0.000	31.647	31.647	0.000	31.647	7.500	60.853	68.353	0.000	68.353	7.500	92.500	100.000	0.000	100.000
<b>Total</b>	<b>0.000</b>	<b>31.647</b>	<b>31.647</b>	<b>0.000</b>	<b>31.647</b>	<b>7.500</b>	<b>60.853</b>	<b>68.353</b>	<b>0.000</b>	<b>68.353</b>	<b>7.500</b>	<b>92.500</b>	<b>100.000</b>	<b>0.000</b>	<b>100.000</b>
No. of Schemes	3					5					8				

**Development Programme 2012-13**

Sub- Sector	On-going Programme					New Programme					Total				
	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total
Labour & Human Resource Development	0.000	35.000	35.000	0.000	35.000	8.000	67.000	75.000	0.0000	75.000	8.000	102.000	110.000	0.000	110.000
<b>Total</b>	<b>0.000</b>	<b>35.000</b>	<b>35.000</b>	<b>0.000</b>	<b>35.000</b>	<b>8.000</b>	<b>67.000</b>	<b>75.000</b>	<b>0.000</b>	<b>75.000</b>	<b>8.000</b>	<b>102.000</b>	<b>110.000</b>	<b>0.000</b>	<b>110.000</b>

**Development Programme 2013-14**

Sub- Sector	On-going Programme					New Programme					Total				
	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total	Capital	Revenue	Total	F. Aid	Total
Labour & Human Resource Development	0.000	38.000	38.000	0.000	38.000	9.000	73.000	82.000	0.000	82.000	9.000	111.000	120.000	0.000	120.000
<b>Total</b>	<b>0.000</b>	<b>38.000</b>	<b>38.000</b>	<b>0.000</b>	<b>38.000</b>	<b>9.000</b>	<b>73.000</b>	<b>82.000</b>	<b>0.000</b>	<b>82.000</b>	<b>9.000</b>	<b>111.000</b>	<b>120.000</b>	<b>0.000</b>	<b>120.000</b>

**LABOUR & HUMAN RESOURCE DEVELOPMENT MTDF 2011-14: GRAND TOTAL**      **330.000**

## LABOUR & HR DEVELOPMENT: SUMMARY

(Rs. in million)

Type / Sub Sector	No. of Schemes	Provision for 2011-12							Projection for 2012-13	Projection for 2013-14
		Local		Foreign Aid		Total		G. Total (Cap+Rev)		
		Capital	Revenue	Capital	Revenue	Capital	Revenue			
<b><u>ON-GOING SCHEMES</u></b>										
Regular	3	0.000	31.647	0.000	0.000	0.000	31.647	31.647	26.427	17.345
<b>Total: ON-GOING SCHEMES</b>	<b>3</b>	<b>0.000</b>	<b>31.647</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>31.647</b>	<b>31.647</b>	<b>26.427</b>	<b>17.345</b>
<b><u>NEW SCHEMES</u></b>										
Regular	4	7.500	39.500	0.000	0.000	7.500	39.500	47.000	85.000	68.500
Block Allocation	1	0.000	21.353	0.000	0.000	0.000	21.353	21.353	0.000	0.000
<b>Total: NEW SCHEMES</b>	<b>5</b>	<b>7.500</b>	<b>60.853</b>	<b>0.000</b>	<b>0.000</b>	<b>7.500</b>	<b>60.853</b>	<b>68.353</b>	<b>85.000</b>	<b>68.500</b>
<b>Grand Total</b>	<b>8</b>	<b>7.500</b>	<b>92.500</b>	<b>0.000</b>	<b>0.000</b>	<b>7.500</b>	<b>92.500</b>	<b>100.000</b>	<b>111.427</b>	<b>85.845</b>

## LABOUR & HR DEVELOPMENT

(Rs. in million)

GS No	SS No	Scheme Information	Estimated Cost		Exp. upto 2010-11	Provision for 2011-12						Projection for 2012-13	Projection for 2013-14	Throw fwd beyond June, 2014	
			F. Aid	Total		Local		Foreign Aid		Total					G. Total (Cap+Rev)
						Cap	Rev	Cap	Rev	Cap	Rev				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16

### ON-GOING SCHEMES

#### Regular

1758	1	Name of the Scheme	Provision of additional facilities and human resources at CIWCE/IRI	0.000	29.496	19.317	0.000	4.912	0.000	0.000	0.000	4.912	4.912	5.267	0.000	0.000
		Approval Date	Approved 13-09-2008													
		Major Components	Provision of furniture, equipment and other accessories for the newly constructed auditorium of CIWCE/IRI Recruitment of professional staff to provide high quality training courses on safety and health.													
		Major Targets	Holding regular training courses on safety, health and environment. Development of training modules of occupational safety and health.													
		District and Tehsil	Lahore													
1759	2	Name of the Scheme	Elimination of bonded labour in brick kilns	0.000	123.367	72.887	0.000	20.735	0.000	0.000	0.000	20.735	20.735	16.160	13.585	0.000
		Approval Date	Approved													
		Major Components	Social interventions for elimination of bonded labour at brick kilns in Kasur and Lahore. Non formal education, interest free microcredit, facilitation in acquiring CNICs to the brick kiln workers development and testing of brick making technology.													
		Major Targets	200 Non formal education schools will be established for approximately 7000 children Provision of Rs. 40 million as microcredit. Facilitation of approx. 13000 workers to acquire CNICs.													
		District and Tehsil	Lahore, Kasur , Lahore, Kasur, Chunian, Kot Radha kishan, Pattoki,													

## LABOUR & HR DEVELOPMENT

(Rs. in million)

GS No	SS No	Scheme Information	Estimated Cost		Exp. upto 2010-11	Provision for 2011-12						Projection for 2012-13	Projection for 2013-14	Throw fwd beyond June, 2014		
			F. Aid	Total		Local		Foreign Aid		Total					G. Total (Cap+Rev)	
						Cap	Rev	Cap	Rev	Cap	Rev					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
1760	3	Name of the Scheme	Awareness of Workers & Employers on their Rights and Obligations under Labour Laws.	0.000	25.000	10.240	0.000	6.000	0.000	0.000	0.000	6.000	6.000	5.000	3.760	0.000
		Approval Date	Approved 11.8.09													
		Major Components	Media campaign to make the workers and employers aware about labour laws. Holding of labour conventions, seminars and special days. Provision of essential missing facilities for the CIWCE.													
		Major Targets	Achieving better compliance with labour laws through awareness.													
		District and Tehsil	All Punjab													
<b>Sub-Total: Regular</b>				<b>0.000</b>	<b>177.863</b>	<b>102.444</b>	<b>0.000</b>	<b>31.647</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>31.647</b>	<b>31.647</b>	<b>26.427</b>	<b>17.345</b>	<b>0.000</b>
<b>Total: ON-GOING SCHEMES</b>				<b>0.000</b>	<b>177.863</b>	<b>102.444</b>	<b>0.000</b>	<b>31.647</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>31.647</b>	<b>31.647</b>	<b>26.427</b>	<b>17.345</b>	<b>0.000</b>

### NEW SCHEMES

#### Regular

1761	4	Name of the Scheme	Establishment of Labour Market Information and Resource Centre	0.000	100.000	0.000	7.500	7.500	0.000	0.000	7.500	7.500	15.000	32.000	28.500	24.500
		Approval Date	Un-Approved													
		Major Components	Establishment of Labour market Informaiton and Analysis Unit. Establishment of Labour Resource Centr. Provision of infratructure for the newly established units/centre. Recruitment of professional staff. Equipping the labour inspection officers with essential accessories.													
		Major Targets	Establishment of labour market informaiton system for the province. Achievement of ISO standard for the training facilities of CIWCE-IRI. Holding of courses for labour inspecting officers.													
		District and Tehsil	All Punjab													

## LABOUR & HR DEVELOPMENT

(Rs. in million)

GS No	SS No	Scheme Information	Estimated Cost		Exp. upto 2010-11	Provision for 2011-12						Projection for 2012-13	Projection for 2013-14	Throw fwd beyond June, 2014	
			F. Aid	Total		Local		Foreign Aid		Total					G. Total (Cap+Rev)
						Cap	Rev	Cap	Rev	Cap	Rev				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1762	5	Name of the Scheme <b>Combating Worst Forms of Child Labour in 4 districts of Punjab</b>	0.000	130.000	0.000	0.000	20.000	0.000	0.000	0.000	20.000	20.000	45.000	40.000	25.000
		Approval Date	Un-Approved												
		Major Components	Carrying out targeted social interventions to identify and address the hazardous child labour in Punjab through education, skill training, social protection and community monitoring.												
		Major Targets	Non formal education of 4000 working children and there siblings. Vocational training of 2000 young workers and adult family members. Establishment of 100 model workplaces.												
		District and Tehsil	Attock, Jhang, Muzafargarh and Pakpattan , All Tehsils of 4 districts												
1763	6	Name of the Scheme <b>Up-gradation of Gadgets used for the Measurement of CNG Dispensers</b>	0.000	12.000	0.000	0.000	8.000	0.000	0.000	0.000	8.000	8.000	4.000	0.000	0.000
		Approval Date	Un-Approved												
		Major Components	To upgrade the present inspection system for the CNG dispensing in Punjab to modern system.												
		Major Targets	To improve the service delivery and enhance the coverage of the CNG inspection system in Punjab.												
		District and Tehsil	Punjab												
1764	7	Name of the Scheme <b>Provision of checking kit of Weights &amp; Measures and allied Training facilities for the inspecting Staff* (Pilot project for Lahore).</b>	0.000	8.000	0.000	0.000	4.000	0.000	0.000	0.000	4.000	4.000	4.000	0.000	0.000
		Approval Date	Un-Approved												
		Major Components	Establishment of a model system in lahore for the checking of weights and measures, redressal of complaints and ensuring high accuracy of the weights and measures for the consumers in lahore district.												
		Major Targets	Provision of essential infrastructure, equipment and facilities for establishment of a model system in Lahore.												
		District and Tehsil	Punjab												
<b>Sub-Total: Regular</b>			<b>0.000</b>	<b>250.000</b>	<b>0.000</b>	<b>7.500</b>	<b>39.500</b>	<b>0.000</b>	<b>0.000</b>	<b>7.500</b>	<b>39.500</b>	<b>47.000</b>	<b>85.000</b>	<b>68.500</b>	<b>49.500</b>

## LABOUR & HR DEVELOPMENT

(Rs. in million)

GS No	SS No	Scheme Information	Estimated Cost		Exp. upto 2010-11	Provision for 2011-12						Projection for 2012-13	Projection for 2013-14	Throw fwd beyond June, 2014	
			F. Aid	Total		Local		Foreign Aid		Total					G. Total (Cap+Rev)
						Cap	Rev	Cap	Rev	Cap	Rev				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16

### Block Allocation

1765	8	Name of the Scheme	Block Allocation for new and unfunded schemes	0.000	21.353	0.000	0.000	21.353	0.000	0.000	0.000	21.353	21.353	0.000	0.000	0.000
		Approval Date	Un-Approved													
		Major Components														
		Major Targets														
		District and Tehsil	Punjab													
<b>Sub-Total: Block Allocation</b>				0.000	21.353	0.000	0.000	21.353	0.000	0.000	0.000	21.353	21.353	0.000	0.000	0.000
<b>Total: NEW SCHEMES</b>				0.000	271.353	0.000	7.500	60.853	0.000	0.000	7.500	60.853	68.353	85.000	68.500	49.500
<b>Grand Total</b>				0.000	449.216	102.444	7.500	92.500	0.000	0.000	7.500	92.500	100.000	111.427	85.845	49.500