

**GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT DEPARTMENT
PUNJAB RESOURCE MANAGEMENT PROGRAM**

**Request for Expression of Interest for Selection of
“Individual Consultants”**

Planning & Development Department, Government of Punjab in collaboration with World Bank is going to launch Punjab Tourism for Economic Growth (PTEG) Project. The posts mentioned below are required to be filled in immediately to execute project activities. Suitable candidates, are encouraged to apply for these posts. Highly attractive and market based salary will be offered to the selected candidates. Qualifications and Experience required for these posts are mentioned below.

Sr. No.	Position	Qualifications/ Experience/ Age	No. of Posts
01	Project Director	<p>Qualification: Master’s Degree in Public/Social policy, Public Administration, Economics, Finance and Business Administration and Management from a reputed/ recognized foreign university.</p> <p>Experience:</p> <ol style="list-style-type: none"> I. At least fifteen years of work experience in Public, Private or non-government Sector with an experience of at least ten years in a senior management position in private or public sector. II. Prior experience of working in tourism sector and with multiple government departments and development partners will be highly preferred. III. Demonstrated leadership and administrative skills in the management of complex and multifaceted projects related to tourism, arts, culture, heritage, private sector development etc. IV. Preference shall be given to those who have prior experience of independently managing a project in governance and social sector, Tourism Sector. V. Excellent report writing and presentation skills. 	1
02	Senior Communication Specialist	<p>Qualification: MA/MSc in Public relations, Communications, Journalism or relevant field.</p> <p>Experience:</p> <ol style="list-style-type: none"> I. At least 10 years of work experience with at least 5 years work experience in either the tourism, marketing, journalism and/or 	1

		<p>communications sectors or related fields.</p> <p>II. Must have international/donor funded project exposure</p> <p>III. Excellent communication (oral and written) and presentation skills</p> <p>IV. Outstanding organizational and planning abilities with the ability to handle and prioritize multiple tasks and relationships with attention to detail.</p> <p>V. Proficient command English, Urdu</p> <p>VI. Working knowledge of the government departments is desirable.</p>	
03	Environmental Specialist	<p>Qualification: Post Graduate degree in Environmental Sciences.</p> <p>Experience:</p> <p>I. At least 5 years of relevant work experience in dealing with Environmental management and implementation in development projects.</p> <p>II. Strong Communication Skills</p> <p>III. Prior experience of working with developed parties in the relevant field is highly desirable.</p>	1
04	Social Safeguards and Gender Specialist	<p>Qualification: Master degree in a sociology, anthropology, gender studies or other social sciences.</p> <p>Experience:</p> <p>I. At least 5 years relevant experience and proven track record in working on projects covering a broad range of resettlement and social development issues.</p> <p>II. Good understanding of the World Bank's operational policies, processes and procedures including its safeguard policies.</p> <p>III. Demonstrated ability to work independently with limited supervision on a wide range of social development activities, and achieving results with agreed upon objectives and deadlines.</p> <p>IV. Strong English communication skills, both written and oral.</p>	1
05	Accounts / Admin Officer	<p>Qualification: MBA/M.Com/Master degree in a Finance.</p> <p>Experience:</p> <p>I. At least 3 years of relevant experience.</p> <p>II. Prior experience of working in government department/Foreign aided project in the field of Admin/Accounting is highly desirable.</p>	1

The detailed Terms of Reference (TORs) of these posts can be downloaded from <http://prmp.punjab.gov.pk/>. Qualified female candidates are encouraged to apply.

Application along with latest photograph, copy of CNIC and photocopies of all educational degrees from HEC recognized universities, should be submitted at the below mentioned address. Incomplete applications will not be considered. Only short-listed candidates will be invited for interview and no TA/DA will be paid.

Consultants will be selected in accordance with the procedures set out in Section V of the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers [January 2011 (Revised July 2014)] ("Consultant Guidelines").

Applications should reach at the following address by **16th October, 2017** (Monday) during office hours.

PROGRAM DIRECTOR

**Punjab Resource Management Program (PRMP),
184–A, Upper Mall Scheme, Behind NIPA, Lahore.
Ph# 042-99200508/35755415, Fax# 042-99204194**