

LABOUR & HUMAN RESOURCE DEPARTMENT

VISION

Meeting challenges of the modern day labour force through improvement of working conditions and environment in workplaces, raising awareness of rights and responsibilities under labour laws, assisting the industry by holding internationally accredited trainings on labour related standards and establishment of a modern labour market information system.

OBJECTIVES

Protect the rights of workers and secure economic development through a satisfied, productive workforce; ensure social justice at the work place through industrial peace; promote healthy labour-management relations for greater socio-economic progress and facilitate implementation of Occupational Safety and Health of Labour; and undertaking other welfare measures for workers' families including healthcare, education and housing.

STRATEGIC INTERVENTIONS

- Elimination of bonded labour in brick kilns in Punjab in general with major focus on Kasur & Lahore, Chunian, Kot Radh kishan, Pattoki.
- Awareness of workers and employers of their rights and obligations under the Labour laws
- Establishment of Labour Market Information and Resource Centre
- Combating Worst Forms of Child Labour in 4 district of Punjab

TREND OF ALLOCATION

(Rs. In Million)

Sr.No.	Year	Allocation
1.	2006-07	60.000
2.	2007-08	95.000
3.	2008-09	100.000
4.	2009-10	70.000
5.	2010-11	85.000
6.	2011-12	70.646
7.	2012-13	100.000
8.	2013-14	42.000

MTDF 2013-16
Labour & Human Resource
Development Programme 2013-14

Rs. In Million

Sub- Sector	Capital	Revenue	Total	F. Aid	Total
Ongoing Schemes	2.000	40.000	42.000	0.000	42.000
Total	2.000	40.000	42.000	0.000	42.000
New Schemes	0.000	0.000	31.531	0.000	31.531
Total	0.000	0.000	0.000	0.000	0.000
Total ongoing +New	2.000	40.000	42.000	0.000	42.000

Development Programme 2014-15

Sub- Sector	Capital	Revenue	Total	F. Aid	Total
Ongoing Schemes	2.000	90.000	92.000	0.000	92.000
Total	2.000	90.000	92.000	0.000	92.000
New Schemes	4.000	31.000	35.000	0.000	35.000
Total	4.000	31.000	35.000	0.000	35.000
Total ongoing +New	6.000	121.000	127.000	0.000	127.000

Development Programme 2015-16

Sub- Sector	Capital	Revenue	Total	F. Aid	Total
Ongoing Schemes	0.000	99.000	101.000	0.000	101.000
Total	0.000	99.000	101.000	0.000	101.000
New Schemes	4.000	34.000	38.000	0.000	38.000
Total	4.000	34.000	38.000	0.000	38.000
Total ongoing +New	4.000	133.000	139.000	0.000	139.000
Labour MTDF 2013-16					381.000

LABOUR & HR DEVELOPMENT: SUMMARY

(Million Rs.)

Type / Sub Sector	No. of Schemes	Provision for 2013-14				Projection for 2014-15	Projection for 2015-16
		Capital	Revenue	Foreign Aid	G. Total (Cap+Rev)		
ON-GOING SCHEMES	4	2.000	40.000	0.000	42.000	154.790	144.448
Grand Total	4	2.000	40.000	0.000	42.000	154.790	144.448

LABOUR & HR DEVELOPMENT

(Million Rs.)

GS No	Scheme Information Approval Date / Location	Est. Cost	Accum. Exp June,13	Provision for 2013-14			MTDF Projections		Throw fwd Beyond June, 2016
				Cap	Rev	G. Total (Cap+Rev)	2014-15	2015-16	
1	2	3	4	5	6	7	8	9	10

ON-GOING SCHEMES

Reguler

1460	Establishment of Labour Market Information and Resource Centre (2011-2016) 09-09-2011 Punjab , Lahore (headquarters)	65.272	12.270	2.000	3.000	5.000	33.000	10.502	4.500
1461	Elimination of bonded labour in brick kilns (2008-2014) 16-09-2008 Lahore,Kasur , Lahore, Kasur, Chunian, Kot Radha kishan, Pattoki,	123.367	102.228	0.000	17.017	17.017	4.122	0.000	0.000
1462	Combating Worst Forms of Child Labour in 4 districts of Punjab (2011-2016) 04-11-2011 Jhulem,Chakwal,Jhang,Layyah	180.832	10.206	0.000	9.912	9.912	71.768	72.546	16.400
1463	Elimination of bonded labour in 4 Districts of Punjab.(2012-2018) 13-10-2012 Faisalabad,Sargodha,Gujrat,Bahawalpur , Faisalabad, Sargodha, Gujrat, Bahawalpur	196.987	12.405	0.000	10.071	10.071	45.900	61.400	67.211
Sub-Total: Reguler		566.458	137.109	2.000	40.000	42.000	154.790	144.448	88.111
Total: ON-GOING SCHEMES		566.458	137.109	2.000	40.000	42.000	154.790	144.448	88.111
Grand Total		566.458	137.109	2.000	40.000	42.000	154.790	144.448	88.111