

LABOUR & HUMAN RESOURCE

VISION

Meeting challenges of modern day Labour force through improvement of working conditions and environment at work places, raising awareness of rights and responsibilities under Labour laws, assisting the industry by holding internationally accredited trainings on Labour related standards and establishment of a modern Labour market information system.

To enhance the well-being of our workforce progressively and promote the safety and health of those at work. To improve and safeguard employees' rights and benefits in an equitable manner.

OBJECTIVES / POLICY

- Protect labour rights and promote safe and secure working environment for all workers.
- Take effective measures to eradicate forced labour and elimination of worst form of child labour.
- Enforcement of Labour welfare laws in factories, shops.
- Implementation of Government Policies and Programs for the gradual elimination of child and bonded Labour.
- The maintenance of industrial peace and welfare of industrial / commercial workforce. Provision of decent work environment to promote health & safety, eradication of bonded Labour and elimination of child Labour.
- To ensure equal remuneration for equal value of work without any gender discrimination.

ACHIEVEMENTS OF FINANCIAL YEAR 2018-19

- The Scheme titled "Integrated Project for Promotion of Decent Work for Vulnerable Workers in Punjab Province" completed at a cost of Rs.966.500 million.
- The Scheme titled "Capacity Development of Industry to Promote Compliance with Labour Standards" completed at a cost of Rs.114.308 million.

TARGETS FOR FINANCIAL YEAR 2019-20

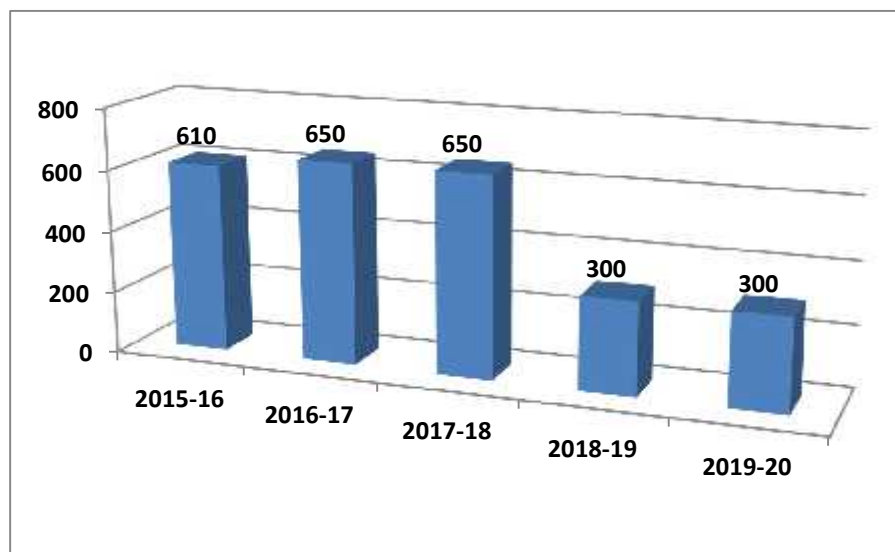
Completion of the following schemes:

- Elimination of bonded labor in 4 Districts of Punjab (Bahawalpur, Faisalabad, Gujrat and Sargodha).
- Punjab Child Labour Survey (GOP Component =95.638 m) (UNICEF=148.104 m) Lahore, Punjab.
- Business Re-Engineering & Strengthening of Labour Inspectorate.

TREND OF ALLOCATION

(Rs. in Million)

Sr. No.	Years	Allocation
1.	2015-16	610
2.	2016-17	650
3.	2017-18	650
4.	2018-19	300
5.	2019-20	300



LABOUR & HR DEVELOPMENT: SUMMARY

(PKR Million)

Type / Sub Sector	No. of Schemes	Provision for 2019-20				Projection for 2020-21	Projection for 2021-22
		Capital	Revenue	Foreign Aid	G. Total (Cap + Rev)		
<u>ON-GOING SCHEMES</u>							
Regular	3	0.000	185.013	0.000	185.013	119.885	0.000
Total: ON-GOING SCHEMES	3	0.000	185.013	0.000	185.013	119.885	0.000
<u>NEW SCHEMES</u>							
Regular	1	0.000	20.000	0.000	20.000	0.000	0.000
C&W	3	94.987	0.000	0.000	94.987	115.013	0.000
Total: NEW SCHEMES	4	94.987	20.000	0.000	114.987	115.013	0.000
Grand Total	7	94.987	205.013	0.000	300.000	234.898	0.000

Labour & HR Development

(PKR Million)

GS No	Scheme Information Scheme ID / Approval Date / Location	Est. Cost	Accum. Exp. June, 19	Provision for 2019-20			MTDF Projections		Throw fwd Beyond June, 2022
				Cap.	Rev.	G.Total (Cap.+Rev.)	2020-21	2021-22	
1	2	3	4	5	6	7	8	9	10

ON-GOING SCHEMES

Regular

5095	Punjab Child Labour Survey (GOP Component =95.638 m)(UNICEF = 148.104 m) Lahore, Punjab 01371500853 / 01-09-2015 / Punjab	95.638	22.561	0.000	73.077	73.077	0.000	0.000	0.000
5096	Elimination of Bonded Labor in 4 Districts of Punjab 01381200008 / 11-10-2012 / Bahawalpur,Faisalabad,Gujrat,Sargodha	196.987	160.166	0.000	36.821	36.821	0.000	0.000	0.000
5097	Capacity Building Of OSH Regimes to Promote Safer Working Condition at Workplaces 01381800278 / 21-02-2019 / Bahawalpur,Faisalabad,Gujranwala,Kasur,Lahore,Multan,Rawalpindi,Sheikhupura,Sialkot,Vehari	200.000	5.000	0.000	75.115	75.115	119.885	0.000	0.000
Total: Regular		492.625	187.727	0.000	185.013	185.013	119.885	0.000	0.000
Total: ON-GOING SCHEMES		492.625	187.727	0.000	185.013	185.013	119.885	0.000	0.000

NEW SCHEMES

Regular

5098	Business Re-Engineering & Strengthening of Labour Inspectorate 01371800280 / Un-Approved / Punjab	20.000	0.000	0.000	20.000	20.000	0.000	0.000	0.000
Total: Regular		20.000	0.000	0.000	20.000	20.000	0.000	0.000	0.000

C&W

5099	Construction of Office Building Directorate Labour Welfare, Rawalpindi 01291901833 / Un-Approved / Rawalpindi	70.000	0.000	24.184	0.000	24.184	45.816	0.000	0.000
5100	Construction of Office Building Directorate Labour Welfare (South), Lahore 01191804767 / Un-Approved / Lahore	70.000	0.000	30.000	0.000	30.000	40.000	0.000	0.000
5101	Construction of Office Building Directorate Labour Welfare, Bahawalpur 01021901832 / Un-Approved / Bahawalpur	70.000	0.000	40.803	0.000	40.803	29.197	0.000	0.000
Total: C&W		210.000	0.000	94.987	0.000	94.987	115.013	0.000	0.000

Total: NEW SCHEMES

Total: NEW SCHEMES		230.000	0.000	94.987	20.000	114.987	115.013	0.000	0.000
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Grand Total		722.625	187.727	94.987	205.013	300.000	234.898	0.000	0.000
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