



**NO.12(24)PO(COORD-II)P&D/2022
GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD**

Dated Lahore the 14th July, 2022

042-99059302

To

1. The Senior Member, Board of Revenue, Punjab.
2. All Administrative Secretaries, Government of the Punjab.
3. The Registrar, Lahore High Court, Lahore.
4. Provincial Police Officer / Inspector General Police, Punjab, Lahore.
5. Secretary, Provincial Assembly, Assembly Chambers, Lahore.
6. All Divisional Commissioners in Punjab
7. All Deputy Commissioners in Punjab.

Subject: **REVISED STANDARD PAY PACKAGES FOR PROJECT POSTS**

I am directed to refer to the subject noted above and to inform that the revised standard pay packages were discussed and approved by the 83rd PDWP meeting held on 28.06.2022 under the chairmanship of Chairman P&D Board for the ADP funded Project posts of the Departments / organizations working in Government of the Punjab:-

Project Pay Scale (PPS)	Revised Project Pay Scales (Permissible Range) (PKR)	Annual Increment Upto % age
PPS-1	28,000 ---- 44,800	10
PPS-2	35,000 ---- 56,000	10
PPS-3	43,750 ---- 70,000	10
PPS-4	52,500 ---- 84,000	10
PPS-5	70,000 ---- 112,000	10
PPS-6	105,000 ---- 172,200	8
PPS-7	157,500 ---- 258,300	8
PPS-8	218,750 ---- 358,750	8
PPS-9	306,250 ---- 502,250	8
PPS-10	437,500 ---- 700,000	5
PPS-11	612,500 ---- 980,000	5
PPS-12	875,000 ---- 1,400,000	5

General terms and conditions will be as follows:-

- i. This pay package will be followed for the appointments from private sector, hired through open competition, including Project Directors, Advisors, Specialists; Experts, Consultants etc. in the ADP funded development projects as reflected in the PC-I / PC-II duly approved by the competent forum. The cost estimates of HR component in the PC-I / PC-II shall be based on the above mentioned pay scales.
- ii. Eligibility Criteria for the project posts including the academic/professional qualification and experience shall be meticulously outlined by the concerned Administrative Department and discussed at the PDWP Forum.
- iii. Administrative Department shall propose, whereas, the PDWP shall finally decide the PPS against the project positions considering the expertise and job descriptions of the post.

- iv. Number of project employees shall also be decided by the approving fora. Being project employees on lump-sum market salaries, they will have no right to the regularization of services.
- v. Government employees appointed in the Project shall be entitled for the incentive allowance according to the slabs mentioned in FD letter No. FD.SR-I/9-10/2019 Dated 31st December, 2019, as revised from time to time.
- vi. Project posts shifted to non-development side after project completion will not be entitled for the said pay packages from the date of such transfer.
- vii. The officers / officials granted additional charge of the project posts in addition to their own duties will be entitled to draw additional charge allowance @ 20% of the basic pay, in addition to their own pay / allowances of their regular posts subject to maximum of Rs 12,000/- per month, as revised from time to time.
- viii. The above lump-sum project pay scales shall not in any way be less than the minimum rates of wages as revised from time to time.
- ix. Pay of the project staff shall generally be started from the median stage of the respective pay range and thereafter an annual increment shall be admissible @ mentioned against the pay scales till the maximum ceiling. However, in exceptional cases the Administrative Department / Appointing Authority may hire the Project Director OR Specialists / Experts at a higher stage for the reasons to be recorded in writing.
- x. The project employees will be appointed on contract basis in projects for an initial period not exceeding two years, which can be further extended on yearly basis until the completion of the project. Such extensions shall however be made only after the evaluation of employees' performance against measurable targets.
- xi. The revised PPS will be applicable w.e.f FY 2022-23 subject to the conditions specified in general terms and conditions.

The earlier Standard Pay Package for Project Posts notified by P&D Board vide No.8(208)/UD/P&D/2019-20 dated 11-02-2022 shall stand replaced with immediate effect.

(Ali Sarfraz Hussain)
Chairman, P&D Board

No. & Date Even.

A copy is forwarded for information to the:-

1. Accountant General, Punjab, Lahore.
2. All Members / Joint Chief Economist, P&D Board.
3. All Sr. Chiefs / Sector Chiefs P&D Board, Lahore.
4. Additional Secretary / Staff Officer to the Chief Secretary, Punjab.
5. Staff Officer to Principal Secretary to the Governor, Punjab.
6. Staff Officer to Principal Secretary to the Chief Minister, Punjab.


Musa Raza
Assistant Chief (C-II)

C.C.

1. PSO to the Chairman P&D Board
2. PS to the Secretary, P&DD